



## Annual Report 2014 - 2015

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Nunavutmi Angnat Katimayilt

Nunavut Status of Women Council

Le Conseil du statut de la femme du Nunavut

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## Mandate of Qullit Nunavut Status of Women Council

Qullit Nunavut Status of Women Council was established under the *Status of Women Council Act of Nunavut* on April 1, 1999. The Council's role is to advance the goal of equal participation of women in society and promote changes in social, legal and economic structures to that end.

## Objectives of Council

The objectives of the Council are to:

- Advise the Minister Responsible for the Status of Women on issues that the Minister may refer to the Council for consideration;
- Provide assistance to the Minister in promoting changes to ensure the attainment of equality of women;
- Develop public awareness of issues affecting the status of women;
- Promote changes in attitudes within the community in order that women may enjoy equality of opportunity;
- Encourage discussion and expression of opinion by residents of Nunavut on issues affecting the status of women;
- Review policies and legislation affecting women and to report its findings to the relevant government departments or agencies; and
- Provide the appropriate assistance to organizations and groups whose objectives promote the equality of women.

## Priorities for 2014-15

- **Violence Prevention:** To work with our partners to prevent all forms of violence against women.
- **Justice:** To promote public awareness of women's rights within family law and to support women's access to information regarding their rights according to law.
- **Homelessness:** To advocate for the development of housing within Nunavut to ensure a safe place to nurture strong Nunavut families.
- **Poverty Reduction:** To support women in Nunavut to end poverty.
- **Culture:** To promote and appreciate the unique cultural traditions of all women present in Nunavut.
- **Leadership:** To foster and celebrate leadership by women in Nunavut.

## Council members

Name	Role	Community	Term (as of March 2014)
Charlotte Borg	President	Iqaluit	Feb 24/14 – Feb 23/17 (2 <sup>nd</sup> term)
Corinne DaBreo	V-President	Rankin Inlet	Jul 11/14 – Mar 31/17 (2 <sup>nd</sup> term)
Susie Evyagotailak	V-President	Kugluktuk	Aug 1/13 – July 31/15 (1 <sup>st</sup> term)
Mavis Elias-Adjun	Councillor	Kugluktuk	Aug 1/13 – Jul 31/16 (1 <sup>st</sup> term)
Jeannie Iqaluq	Councillor	Sanikiluaq	Mar 1/14 – Mar 31/15 (1 <sup>st</sup> term)
Rosie Kopalie	Councillor	Iqaluit	Jul 11/14 – Mar 31/16 (2 <sup>nd</sup> term)
Jean Simailak	Councillor	Baker Lake	Aug 1/13 – July 1/16 (2 <sup>nd</sup> term)

## Council staff

Beth Beattie, Executive Director

## Message from the President

I respectfully present this annual report on behalf of Qullit Nunavut Status of Women Council. It documents Council's fulfillment of our commitments under the contribution agreement signed with the Government of Nunavut for the fiscal year ending on March 31, 2015. It also documents our steadfast advocacy and leadership actions in response to the requests of, and the needs identified by, Nunavut's women.

We invested much hope, effort, time and energy with the Department of Family Services, the RCMP, the Department of Justice, Nunavut Tunngavik Incorporated, the Law Society, the Nunavummi Disabilities Makinnasuaqtiit Society, and others to establish and lead the Nunavut Family Violence Prevention Coalition. We convened the Family Violence Prevention Coalition and led Phase 1 of the three-phase work to refresh and reactivate the pan-territorial 2012 Family Violence Prevention Action Plan. We facilitated consultations with representatives of our partner organizations, discussed and prioritized challenges, and agreed on how to move forward with measurable outcomes. We heard from various stakeholders that the consultations, the network development and the opening of lines of communication helped energize intra-organizational as well as inter-organizational efforts to address family violence in Nunavut. We now expect the Government of Nunavut, which has made a public commitment to a joint action plan, to move forward on its commitment to address domestic violence in our territory.

Qullit continued to reach out to Nunavut's women in a number of ways. We added our phone listing under that of each community in the Nunavut Phone Directory, began work on overhauling our website and creating an on-line resource centre, established a presence on social media, successfully invited APTN to film and broadcast some of our events across Nunavut, and completed a number of interviews and media releases.

It has been a very challenging year. As we have become more accessible to, and hear more from, Nunavut's women, the workload and the need to be a stronger and more audible voice for Nunavut's women increases and it has become apparent that we need more financial and human resources in order to better serve Nunavut's women. The Government of Nunavut's contribution agreement to Qullit has not increased since 1999 and in fact, has been reduced by 50% because initially the position of Executive Director was seconded from within the Government of Nunavut's workforce. With the elimination of the three support positions within the Women's Secretariat that used to reside within the Department of Executive and Intergovernmental Affairs, and with liaison support to Qullit reduced to one of many files held by one person within the Department of Family Services, support from the Government of Nunavut has also decreased dramatically. As we go forward into the new fiscal year, we will be lobbying for changes to the contribution agreement and for a consistent and sustainable support structure for the Status of Women within the Government of Nunavut.

From a collaboration perspective, this has been yet another positive and productive year. We thank our partners on the Family Violence Prevention Coalition for their commitment to moving this important work forward, and acknowledge the important partnership we have with Aggvik-YWCA and the Nunavut Law Society. On behalf of Qullit, I would like to express appreciation to Minister Ugyuk and her staff for their advocacy for Nunavut's women. Finally, heartfelt thanks go to our dedicated and hard-working Executive Director Beth Beattie, without whom none of this would be possible.

Respectfully submitted,

Charlotte Borg  
President

QNSWC

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## Council Activities

### Face-to-Face Meeting, August 2014, Cambridge Bay:

Council members met for their annual face-to-face meeting in Cambridge Bay from August 22 – Aug 25, 2014. The Council met and discussed the annual report, revisions to the by-laws, budget, priorities and events for 2014-15. Council held an open house for the community to meet Council members.

### December 6:

Qullit partnered with YWCA Aggviq Society, Nunavut Tunngavik Incorporated and Alianait Arts Festival to organize and hold a memorial on the National Day of Remembrance and Action in honour of women and girls lost to violent deaths. One ceremony was held in Rankin Inlet and another in Iqaluit at Inuksuk School, in Inuktitut, French and English. The memorial in Iqaluit started with a candle-lit Orange Day Walk in support of the United Nations call to end violence against women and girls everywhere in the world,, followed by a program that included qulliq lighting, speeches, the laying of red roses by the audience in memory of lost family and friends, music and song, the Jennifer Naglingniq Award by CBC, and a moment of silence to remember the women and girls lost to violence. Counsellors were available to support those in need. Bannock and hot chocolate were offered to all. YWCA Toronto asked for participation in 'light the night', our light inuksuk was retweeted to over 19,000 viewers and the Iqaluit event was broadcast across Nunavut by APTN.



### March 8, International Women's Day:

To celebrate International Women's Day on March 8, Qullit hosted a Nunavut-wide photo competition, entitled, *Women at Work*. Over 100 photos were entered in the competition and 60 were exhibited at the Nunatta Sunakkutaangit Museum, March 8 to 23, 2015. Winners of the competition were Ruth Eetuk, Coral Harbour, first place for 'Making Pipsi'; Lisi Kavik Mickiyuk, Sanikiluaq, second place for 'Tending to the Qulliq', and Madeleine Cole, Iqaluit, third place for 'Myna Teaching'.



Display of photos from Competition



Winner of Photo Competition – Ruth Eetuk, Coral Harbour

### **Wise Woman and Outstanding Young Woman Awards:**

These awards go to honor women who are role models in their communities and who provide outstanding volunteer, advocacy work, support, education, counselling or caregiver service to others. The Wise Woman award for 2014-15 was presented to Eva Otokiak of Cambridge Bay. The Outstanding Young Woman awards were presented to Charlene Ukutak of Arviat and Joscelyn Morrison of Iqaluit. Each woman received a framed award certificate.

### **Qullit Leadership Bursaries:**

Qullit awards six Qullit Leadership Bursaries per year to Nunavut young women, aged 14 – 17, to support their leadership skill development by participating in Encounters with Canada, in Ottawa. This week-long program focuses on developing leadership in areas specific to the participants interest in science/technology, sports/fitness, arts/culture, law, medicine/health, ecology/environment and others.

Qullit selected 6 recipients in 2014-15: Jazzan Morgan Evaglok, Kugluktuk; Coral Westwood, Kugluktuk; Josephine Gibbons, Iqaluit; Emily Ann Niego, Iqaluit; Candace Barnabas, Arctic Bay; Lora Oyukuluk, Arctic Bay.

### **Violence Prevention Action Plan Coalition:**

Qullit presented a proposal to Family Services to bring a coalition together to work on family violence prevention. The ensuing work led to over 20 organizations, agencies and government departments working as a coalition to create an action plan to end violence in Nunavut. The goal of the first phase was to create a plan.

## **NAWS (National Aboriginal Women's Summit)**

Vice-President Susie Evyagotailak attended the fourth National Aboriginal Women's Summit gathering in Nova Scotia, October 2014. The theme was promoting equity, empowerment and leadership of aboriginal women. It is expected that this summit will lead to a future national roundtable.

## **Bold Vision Conference**

Qullit participated in a celebration of the confederation of Canada, where 23 women visionaries presented workshops and plenary sessions to over 200 women from across Canada. These sessions included: Leadership in Male-Dominated fields, Collaborative leadership, Effective Communication, The Art of Networking, Women in Leadership, Social Media, the Drive to Excel, Activist Leadership and more. The conference included a dinner and keynote speech by Rt. Hon. Kim Campbell, a luncheon to honour Eva Aariak with the EVE award (Equal Voice) founded in 2006, and a final Vision Session at the Confederation Centre of the Arts in Charlottetown.

## **Coalition of Status of Women Councils and Advisory Groups**

Status of Women Councils and Advisory Groups from across Canada met to discuss the challenges and opportunities for women in Canada, from violence, lack of access, women in politics, immigrants, sex trade, human trafficking, economic security, equal pay, access to day cares and health. These annual meetings provide opportunities to increase awareness of women's needs in Canada.

## **Representation of Women on Boards**

Qullit is researching the percentage of women on boards in the territory. We were recently invited by PEI Status of Women Council to conduct further study and to participate with them on a proposal to Status of Women Canada for research funding support to study this across Canada.

## **Collaboration and Partnerships:**

Qullit collaborates with a number of other organizations to improve the social, health, economical, legal, educational and cultural status of women and girls in Nunavut:

### **Poverty Reduction**

Qullit participated in a conference on poverty reduction in the fall of 2014. Over 100 people gathered from across the territory, in Iqaluit, to discuss a strategy for Poverty Reduction in the territory.

## Homelessness

Qulliit participated in meetings on Homelessness presented by City of Iqaluit and on the Nunavut wide meetings by Family Services under Poverty Reduction. We have also participated in CMHC (Canada Mortgage and Housing Corporation) meetings on housing.

## Nunavut Economic Forum

QNSWC is a board member of this forum and through this connection is working to find more ways to provide women with opportunities for business development and to eliminate barriers to women in business. This year Qulliit participated in Sivumuit IV Conference in Iqaluit where there was discussion on the next Nunavut Economic Strategy.

## Nunavut Law Society

We are working together to establish support for women looking to access information on laws and legal issues.

## Nunavummi Disabilities Makinnasuaqtiit Society

Qulliit participates in activities driven by the society for persons with disabilities, walks of awareness, elders' appreciation, etc.

## Other activities include:

**CASP (Canadian Association Suicide Prevention):** *Participation in 3 day webinar*

**City of Iqaluit:** *Sustainability presentation*

**Pauktuutit:** *Meeting to discuss Nunavut wide survey*

**Human Rights:** *Roundtable Session on Protecting the Rights of Aboriginal Women in Accessing Human Rights Justice*

**Nutrition North:** *Public presentation on Nutrition North Program*

**High School Leadership Conference:** *Request for support for girls to attend event*

**City of Iqaluit Youth Centre:** *Supporting Leadership Skills development for girls*

**YWCA:** *Fundraiser Event*

**RCMP Walk:** *Supporting the memory of officers who have given their life to protect*



**QULLIIT NUNAVUT  
STATUS OF WOMEN COUNCIL  
FINANCIAL STATEMENTS  
MARCH 31, 2015**

**QULLIIT NUNAVUT STATUS OF WOMEN COUNCIL**  
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MARCH 31, 2015

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**INDEPENDENT AUDITORS' REPORT**

To the Members of  
Qullit Nunavut Status of Women Council

We have audited the accompanying financial statements of Qullit Nunavut Status of Women Council, which comprise the statement of financial position as at March 31, 2015, and the statements of operations and accumulated surplus, changes in net financial assets and cash flows for the year then ended, and a summary of significant accounting policies and other explanatory information.

**Management's Responsibility for the Financial Statements**

Management is responsible for the preparation and fair presentation of these financial statements in accordance with Canadian Public Sector Accounting Standards, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free of material misstatement, whether due to fraud or error.

**Auditors' Responsibility**

Our responsibility is to express an opinion on these financial statements in accordance with Canadian generally accepted auditing standards. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditors' judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the Council's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Council's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluation of the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

## **Opinion**

In our opinion, these financial statements present fairly, in all material respects, the financial position of the Qullit Nunavut Status of Women Council as at March 31, 2015 and its financial performance and its cash flows for the year then ended in accordance with Canadian Public Sector Accounting Standards.

## **Report on Other Legal and Regulatory Requirements**

As required by the *Financial Administration Act* of Nunavut we report that, in our opinion, Canadian Public Sector Accounting Standards have been applied on a basis consistent with that of the preceding year.

We further report in accordance with the *Financial Administration Act* of Nunavut that, in our opinion, proper books of account have been kept by the Council, the financial statements are in agreement therewith and the transactions that have come under our notice have, in all significant respects, been within the statutory powers of the Council.



Iqaluit, Nunavut  
July 14, 2015

CHARTERED ACCOUNTANTS

**QULLIIT NUNAVUT STATUS OF WOMEN COUNCIL**  
**STATEMENT OF FINANCIAL POSITION**  
AS AT MARCH 31, 2015

	<u>2015</u>	<u>2014</u>
<b>Financial Assets</b>		
Cash and cash equivalents	\$ 54,426	\$ 25,784
Accounts receivable	<u>30,251</u>	<u>22,566</u>
	<u>84,677</u>	<u>48,350</u>
<b>Liabilities</b>		
Accounts payable and accrued liabilities (Note 3)	<u>23,928</u>	<u>14,206</u>
	<u>23,928</u>	<u>14,206</u>
<b>Net Financial Assets</b>	<u>60,749</u>	<u>34,144</u>
<b>Non-Financial Assets</b>		
Prepaid expenses	<u>3,983</u>	<u>2,246</u>
	<u>3,983</u>	<u>2,246</u>
<b>Accumulated Surplus</b>	<u><u>\$ 64,732</u></u>	<u><u>\$ 36,390</u></u>

**Approved on behalf of the Council:**

\_\_\_\_\_ Councillor

\_\_\_\_\_ Councillor

**QULLIIT NUNAVUT STATUS OF WOMEN COUNCIL**  
**STATEMENT OF OPERATIONS AND ACCUMULATED SURPLUS**  
**FOR THE YEAR ENDED MARCH 31, 2015**

	<u>2015</u>	<u>2014</u>
<b>Revenues</b>		
Government of Nunavut - Department of Family Services		
Core funding	\$ 250,000	\$ 250,000
Family Violence Prevention Action Plan	119,000	-
Fundraising, donations and other revenue	<u>10,897</u>	<u>4,645</u>
	<u>379,897</u>	<u>254,645</u>
<b>Expenditures</b>		
Advertising and promotion	-	3,692
Conferences	2,283	3,414
Board honoraria	5,875	4,675
Interest and bank charges	291	1,077
Office and administrative	9,264	8,876
Office equipment	804	10,958
Professional fees	18,224	16,743
Program supplies and materials	16,571	16,474
Rent	21,944	24,030
Repairs and maintenance	-	2,985
Salaries and wages	135,413	130,705
Subcontracts	90,708	2,025
Telecommunications	12,044	8,255
Translation services and equipment rental	4,105	6,751
Travel	<u>34,029</u>	<u>27,224</u>
	<u>351,555</u>	<u>267,884</u>
<b>Excess (Deficiency) of Revenues over Expenditures</b>	28,342	(13,239)
<b>Accumulated Surplus, opening</b>	<u>36,390</u>	<u>49,629</u>
<b>Accumulated Surplus, closing</b>	<u>\$ 64,732</u>	<u>\$ 36,390</u>

**QULLIIT NUNAVUT STATUS OF WOMEN COUNCIL  
STATEMENT OF CHANGES IN NET FINANCIAL ASSETS  
FOR THE YEAR ENDED MARCH 31, 2015**

	<u>2015</u>	<u>2014</u>
<b>Excess (Deficiency) of Revenues over Expenditures</b>	\$ 28,342	\$ (13,239)
Decrease (increase) in prepaid expenses	<u>(1,737)</u>	<u>(246)</u>
<b>Increase (Decrease) in Net Financial Assets</b>	26,605	(13,485)
<b>Net Financial Assets, opening</b>	<u>34,144</u>	<u>47,629</u>
<b>Net Financial Assets, closing</b>	<u><u>\$ 60,749</u></u>	<u><u>\$ 34,144</u></u>

**QULLIIT NUNAVUT STATUS OF WOMEN COUNCIL**  
**STATEMENT OF CASH FLOWS**  
**FOR THE YEAR ENDED MARCH 31, 2015**

	<u>2015</u>	<u>2014</u>
<b>Operating Activities</b>		
Excess (Deficiency) of Revenues over Expenditures	\$ 28,342	\$ (13,239)
Cash provided by (used for) changes in non-cash working capital:		
Accounts receivable	(7,685)	6,480
Prepaid expenses	(1,737)	(246)
Accounts payable and accrued liabilities	<u>9,722</u>	<u>(8,696)</u>
<b>Increase (Decrease) in Cash</b>	28,642	(15,701)
<b>Cash and cash equivalents, opening</b>	<u>25,784</u>	<u>41,485</u>
<b>Cash and cash equivalents, closing</b>	<u><u>\$ 54,426</u></u>	<u><u>\$ 25,784</u></u>



**QULLIIT NUNAVUT STATUS OF WOMEN COUNCIL**  
**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED MARCH 31, 2015**

**1. NATURE OF THE ORGANIZATION**

The Qullit Nunavut Status of Women Council was established under the *Qullit Nunavut Status of Women Council Act* of Nunavut on April 1, 1999, as amended March 22, 2005, and commenced operations April 1, 2001 as a *Schedule A Public Agency* as determined by the *Financial Administration Act*. The Council is required to comply with the Government of Nunavut's *Financial Administration Act* and *Financial Administration Manual*. The purpose of the Council is to advance the goal of equal participation of women in society and promote changes in social, legal and economic structures to that end.

**2. SIGNIFICANT ACCOUNTING POLICIES**

The accounting policies followed by the Council are in accordance with Canadian public sector accounting standards. The following is a summary of the significant accounting policies:

**(a) Use of Estimates**

The preparation of financial statements in conformity with Canadian public sector accounting standards requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities, the disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenue and expenses during the year. Significant items subject to such estimates and assumptions include the valuation of accounts receivable. Actual results could differ from those estimates.

**(b) Financial Instruments**

The Council initially measures its financial assets and financial liabilities at fair value. The Council subsequently measures all its financial assets and financial liabilities at amortized cost, except for derivatives and equity securities quoted in an active market, which are measured at fair value.

Financial assets measured at amortized cost include cash and cash equivalents and accounts receivable. Financial liabilities measured at amortized cost include accounts payable and accrued liabilities.

It is management's opinion that the Council is not exposed to significant interest, currency or credit risks arising from these financial instruments unless otherwise noted.

**(c) Revenue Recognition**

The deferral method of revenue recognition is followed. Restricted contributions are recognized as revenue in the year in which the related expenses are incurred. Unrestricted contributions are recognized as revenue when received or receivable if the amount to be received can be reasonably estimated and collection is reasonably assured.

**QULLIIT NUNAVUT STATUS OF WOMEN COUNCIL**  
**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED MARCH 31, 2015**

**2. SIGNIFICANT ACCOUNTING POLICIES (Continued)**

**(d) Cash and Cash Equivalents**

Cash and cash equivalents are comprised of bank account balances net of outstanding cheques and short term highly liquid investments that are readily convertible to cash. Short term investments are recorded at the lower of cost or market value.

**(e) Furniture and Equipment**

Minor furniture and equipment are expensed in the year of acquisition. Furniture and equipment consists of computers, office equipment and furniture.

**(f) Contributed Materials and Services**

Volunteers contribute a significant number of hours to the Council in carrying out its service delivery activities. Due to the difficulty of determining their fair value, contributed materials and services are not recognized in the financial statements.

**3. ACCOUNTS PAYABLE AND ACCRUED LIABILITIES**

Included in the accounts payable and accrued liabilities balance is \$3,593 (2014 - \$NIL) of government remittances payable.

**4. ECONOMIC DEPENDENCE**

The Council receives the majority of its funding from the Government of Nunavut. Without the continuing support of the Government, it is unlikely that the Council could continue operations.

**5. COMMITMENTS**

The Council is committed to a lease for office space of \$2,100 per month until December 31, 2017.